#### international federation of air traffic controllers' associations Runway Incursions-Excursions-Runway Confusion



## Systemic Safety





#### Runway Incursion

ICAO: Any occurrence at an aerodrome involving the incorrect presence of an aircraft, vehicle or person on the protected area of a surface designed for the landing and take-off of an aircraft. In general they are caused by:



✓ Poor communication
✓ Poor Aviation English
✓ Loss of situational awareness





#### Runway Confusion

Runway confusion is where pilots enter, take off on land on an incorrect runway or mistake a taxiway for a runway.



✓ Poor communication
✓ Loss of situational awareness
✓ Poor signage
✓ Poor or incorrect use of airfield lighting





#### Runway Excursion

A runway excursion is an event in which an aircraft veers off or overruns the runway surface during either take-off or landing. Many factors can contribute to an excursion:



Runway contamination
 Adverse weather
 Mechanical failure
 Pilot error
 Unstable approaches
 No safeguarding
 Non compliance with procedures



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#### Hazards Analysis

Inadequate emergency handling Bad information on thunderstorm... RWY contaminated by water / snow Turbulence / bad weather Airport power supply failure Margins non Annex 14 compliant Works on margins **Bird strike** Long landing A/C hydroplanning Wrong A/C system design A/C Malfunction Unstabilized approach Procedures not followed by crew A/C Maintenance

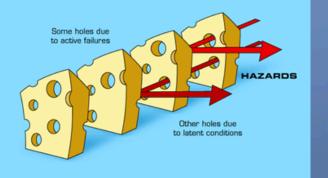


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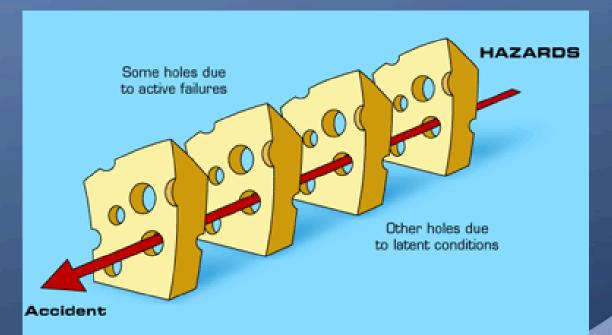


### Línear Approach to Safety



SUCCESSIVE LAYERS OF DEFENSES

#### James Reason's "cheese model"



SUCCESSIVE LAYERS OF DEFENSES



### So Does Linear Work?





February 2010

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Findings

 Crew did not apply standard PF/PM monitor
 Crew did not positively verify the runway
 Aeroflot had no no SOP for the crew to positively confirm location before take-off
 Norwegian CAA contravened ICAO standards
 Air Port Authority considered a hot spot declaration
 ATC failed to monitor the take-off of the aircraft





# SUCCESSORFAILURE

#### is determined by the outcome



HERO US-Airways A320 Hudson River/New York

VILLAIN Air France A330 South Atlantic





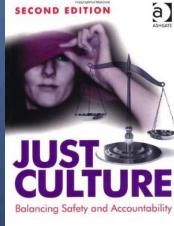


## Linear Approach to Safety

#### Learning from accidents & incidents



#### 'Just culture' to collect more information about incidents



SIDNEY DEKKER





#### Turkish Airlines Amsterdam February 2009







#### Turkish Airlines Amsterdam

ATC vectored a/c high and fast for ILS
Vref 144Kts
Autopilots/ATHR disengaged 2000 ft
1 radar ALT fails , (-8 ft) + ATHR retard
1000 ft : 126 Kts ; speed + pitch warnings
450 ft : stall warning + stick shaker
350 ft : a/c stalled . Not recovered
Report : Crew did not recognize speed decay



# Asiana B777 San Francisco July 2013



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### Asiana B777 San Fancisco

ATC vectored a/c high and fast Visual APP
 Vref 137 Kts
 1600 Ft Autopilot disengaged ATHR armed
 500 ft =134 Kts +speed warning
 200 ft =118Kts stick shaker +stall warning
 125 Ft = 112 Kts + crew increased pitch
 Runway threshold 103 Kts
 NTSB : CREW did not recognize speed decay





### Singapore Airlines B744 October 2000

Boeing 747-400 being operated by Singapore Airlines on a scheduled passenger flight from Taipei, to Los Angeles commenced take off on a partially closed runway in reduced (but not low) visibility instead of the correct runway without ATC being aware of the error.







#### China Airlines January 2002

In VMC at night, an Airbus A340-300 being operated by China Airlines successfully took-off from a parallel taxiway adjacent to the departure runway at Anchorage Alaska which was of less length than the calculated take-off distance required.





#### Finair November 2010

#### At night in VMC an Finair A340 attempted a take-off on Parellel taxiway Alpha adjacnet to the intended RWY 07L







Today's Challenge



Optimizing safety around 10<sup>-7</sup> requires us to think of new philosophies, methods and tools.

The current method seems to have reached its limits and we approach the asymptote.



EUROCONTRO











# TODAY Linear approach ...



Chain

Tires

Brakes



# .... with increased complexity



Environment

Road condition

Time pressure





# NEW Systemic approach ?



A single failure no longer explains the failure of the whole system.

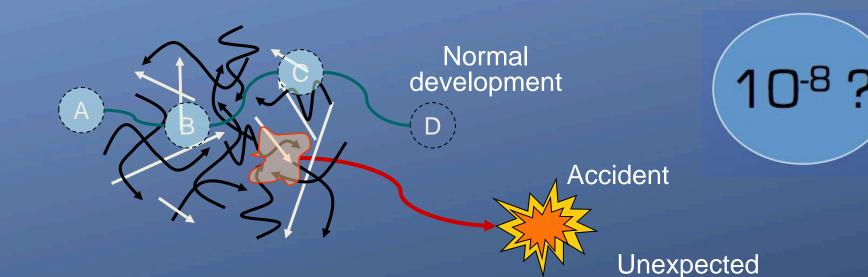




combination of

events.

### Systemic Model

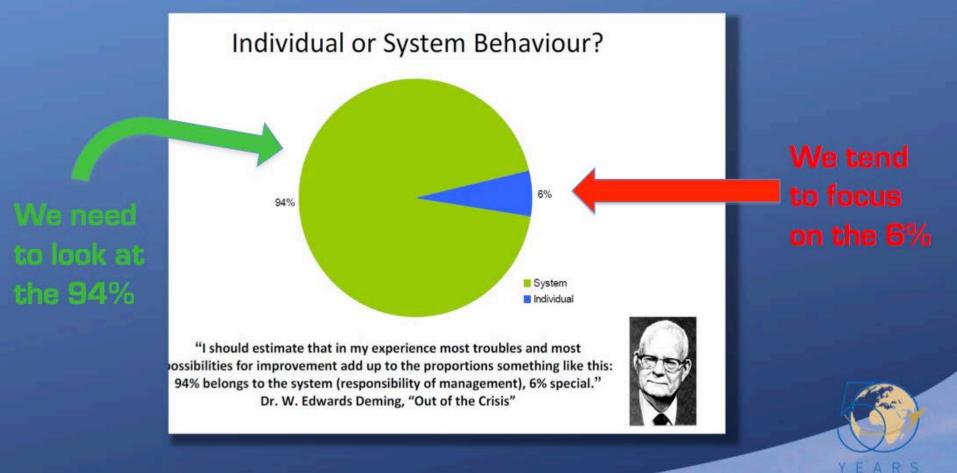


**Consequence:** Safety requires constant ability to anticipate future events.



Erik Hollnagel, 2005

# Focussing on the wrong things?





# Resilience and a new Safety Approach Do we have the right model to learn from past and future events?

Author Tom Laursen and Anthony Smoker IFATCA conference, Bali 2013 And ERM 2013, Sarajevo





Focus on positive rather than negative

Individuals perform 30% better when positive than when neutral or stressed

✓ Faster and more accurate decision making
 ✓ Increased efficiency
 ✓ Better decision making
 ✓ More creativity
 ✓ More resilience
 ✓ Less burnout

Lyubomirsky, 2005





Systemic Models

 The systemic approach requires us to understand the system as a whole instead of by its parts

✓ Failure and success stem from the same sources

 Accidents and incidents are explained by unexpected coincidences and necessary variability within the system

 There is no or little separation of humans, technology, organisations and society.





Systemic Models

 We change the goal from "avoiding that anything goes wrong" to "ensuring that everything goes right"

 Systemic models accept that systems are intractable rather than tractable (software engineers)

 Humans can develop strategies that can overcome intractability and their ability to adjust under varying conditions is a strength rather than a threat





#### The individual explanation model

- The world consists of autonomic individuals that have complete authority over their actions
- Focus on personality
- He always take chances, he is not the sharpest person, he always reacts defensively, he is very clever, he is weak, he is happy and dynamic, he is a good controller, etc.
- ✓ Personality is very difficult to change
- ✓ Personality controls behaviour





Relationship: explanation model

- Personality is constructed through social interaction
- Events and actions are part of larger relations and can't be understood in isolation
- No action without context, no training without a student and instructor in some form
- ✓ Individuals are always members of different groups and have different obligations and loyalties
- Social layers, ATCOs, Supervisors, APP controllers, Political parties, etc.
- A consequence is that a system can be understood as a whole not by the sum of it's parts





## Consequences

	Linear	Systemic
Role of the individual	Victim of circumstances who gets blamed for getting into them	Empowered employee able to contribute meaningfully to organisational safety
Role of manager/staff	Manager must hear from reporter where s/he went wrong and why and managers can be blamed themselves	Manager and staff focus on contextual improvement
Mechanism for getting at source of risk	Line organization helps reporter understand that s/ he was major source of risk	Reporter helps organisation understand where sources of risk lie in the operation





## Consequences

	Linear	Systemic
Organisational tool for safety-measurement and reward-systems	Number of incidents with separation breach	Investment in safety improving activites, e.g. change of working conditions, prediction, cism, etc.
Organisational focus	More training, technology and procedures will solve problems	Occupied with learning. You are never sure and you are never done
Responsibility	"Safe you own back" and "tick in the box"	Prospecive accountabilty that invites individuals to tell their story
Language	Causes and personal shortcomings (situational awareness, poor airmanship, etc.)	language of understanding and explanation that help us dig deeper.





From linear towards systemic

- It takes teamwork (humans, organizations, technology and society) to succeed as well as it takes teamwork to fail. Air traffic control is not about heroes and antiheroes
- Safety reporting becomes less relevant to enhance safety (micro vs. macro)
- More emphasis on understanding processes and predicting what goes right
- It is about finding the right balance between linear and systemic models





#### Systemic

Motives

Conspiracy

Individual

Causes

Personality

From, What is the cause to, Who is to blame

Macro understanding of patterns

Exploring patterns

How do others experience the situation

Relational

**Multiple Causes** 

Organizational responsibility

Linear





Relational explanation model

- ✓ Personality is constructed through social interaction
- Events and actions are part of larger relations and can't be understood in isolation
- No action without context, no training without a student and instructor in some form
- Individuals are always members of different groups and have different obligations and loyalties
- Social layers, ATCOs, Supervisors, APP controllers, Political parties, etc.
- A consequence is that a system can't be understood as a sum of its parts, but only as a whole





Training as in an investment not a cost

"You'll remember the quality long after you've Forgotten the cost" Pierre Cardin

Aircrew and ATC refresher training is continually being pared to the absolute minimum.

With automation reducing manual skill levels of both professions, the reverse should be occurring.

Constant exposure to teamwork during unusual circumstances should be a byproduct of increased productivity of each individual.





The difference is in the training

Better training = better safety
 Cost too much ? =Consider the cost of accident
 Training not a cost = INVESTMENT
 Joint pilot-controllers training
 Solution also in change of methods we use to improve safety





Conclusion

- We need both models to proceed, but to consider which model to use and when
- Systemic safety can help us achieve higher levels of reliability
- ✓ From 10<sup>-7</sup> towards 10<sup>-8</sup> and higher





On Behalf of IFATCA representing over 50,000 of my fellow Controllers In 134 countries

Thank you for your attention

